

NewHire™ Continuous Recruiting

Acquisition of top talent is a crucial strategy continued success. To effectively fill certain positions, companies need a method to develop a talent pipeline. The NewHire Continuous Recruiting model is designed to meet this critical need. Positions that typically benefit from continuous recruiting include those with regular turnover such as sales representatives, customer service representatives and seasonal workers, as well as hard-to-fill positions like engineers, software programmers and other highly-experienced individuals.

HOW IT WORKS

NEWHIRE ELEMENTS CONSULTATION

1. Create and/or refine your job description
2. Customize NewHire™ pre-employment application
3. Write an attractive job advertisement
4. Develop & implement a placement plan for your job advertisement
5. Introduce you to the [NewHire software](#) and train you in its use

As candidates apply to your NewHire application, all responses and resumes are automatically compiled into a single applicant database which you'll access from any Internet connection.

CANDIDATE MANAGEMENT SERVICES

Ongoing candidate screening, phone interviews, and interview scheduling are the crux of the NewHire Continuous Recruiting process.

CANDIDATE SOURCING – ADVERTISING AND DATABASE SEARCH

NewHire Continuous Recruiting includes six months of job advertisements on major online job boards as well as monthly resumes searches in the CareerBuilder.com Resume Database.

PRICE

Product Name	Price per Unit	Number of Units	Total
NewHire Elements Setup	\$1,675	1	\$1,675
Advertising Package	\$675	3	\$2,025
Software Access	\$99/mo.	6	\$594
Candidate Management Services	\$120/hr.	20	\$2,400
careerbuilder.com resume search	\$100	6	\$600
TOTAL			\$7,294

Subsequent Six Month Periods

\$5,614