Background Checks

According to the SHRM, 53% of all job applications contain inaccurate information. The Wall Street Journal also found that 34% of all application forms contain outright lies about experience, education, and ability to perform essential functions on the job.[1]

Background checks verify aspects of a candidate's public record by searching through databases, registries and other public and private sources. They can uncover potential warning signs about candidates such as criminal conduct or driving infractions.



Why do I need a background check?

Background checks are a crucial part of the pre-employment process. They assist employers in making more informed hiring decisions by providing further insight into the important attributes of candidates that you would not be able to know from a resume or job application.



Who should I do background checks on?

We recommend doing background checks on anyone you plan to offer employment. If the background check on your #1 candidate comes back with a concerning item, you are able to move onto candidate #2.

[1] http://new-hire.com/blog/how-to-find-out-if-candidates-are-lying-to-you/

Background Check Services



Our Standard Background Check Package

Our standard background check package covers the basics – SSN verification, County Criminal Checks, and Reference Checks. At the minimum, we recommend all employers conduct these three checks on their top one or two candidates.

We also offer additional background check services listed on the next page. We recommend companies add additional checks relevant to the job for which they are hiring.

Standard Background Check Package			
Product	**What for?**	**Individual Price**	**Package Price**
SSN Trace & Theft	Confirm your candidate social security number and name matches and does not having any reported theft in their background that may impede their employment.	$20	**$125**
County Criminal	Determine whether or not your candidate has past or present legal issues that may jeopardize their work performance or business relationships.	$60*	
Reference Checks	To discover the experience that your candidate's previous supervisor had working with them. Recruiters will conduct two phone interviews with personal or professional references regarding character and job performance.	$50	

* **Disclaimer:** Price is subject to change and may affect the Standard Background Check Package pricing. This check includes search for one county and one alias within the last seven years. An additional $50 will be charged for each additional alias and county. We will not know how many counties the candidate has resided in or aliases they have lived under until the search comes back. *For example: If your candidate has lived in 2 counties in the last seven years, you will be charged an extra $50. If your candidate has lived under two aliases, you will be charged an additional $50.*

Add-on Background Check Services

Many jobs require additional background checking services to ensure candidates are qualified and the right fit for the job. See the additional services to add on to your basic package below.

Product	What for?	Price
Credit Check**	Use this check if your candidate will be handling money for your company. This check provides address & employment history, SS fraud & public records search, along with a financial summary. Public records can include bankruptcies, liens, judgments & collections.	**$30**
Motor Vehicle Report	Use this check if your candidate is going to be utilizing a company car, forklift, or their own car for extensive business travel. Candidates driving record can impact your company insurance rates. Reports can include records of minor traffic violations up to felonies and DUI's. Records are only searched back three years.	**$40**
Education Verification (per degree)	Confirm your candidate's cited advanced education (i.e. Masters, PhD, certifications). This verifies where the candidate attended school by confirming dates of attendance and awarded degree(s).	**$30**
Employment Verification (per employer)	Verify your candidate's work experience. Search specialists will conduct phone confirmation of employment status and salary range(s).	**$50**
Federal Criminal Background Check	Determine whether or not your candidate has past or present criminal issues that may jeopardize their work performance or business relationships. This check searches seven years of records history of felony and misdemeanor convictions.	**$40**
State Criminal Background Check***	Determine whether or not your candidate has past or present criminal issues that may jeopardize their work performance or business relationships. This check searches seven years of records for history of felony and misdemeanor convictions.	**$50**
County Civil Search	Determine if your candidate has any reported civil litigation pending that may impede their ability to do their job. Maximum 7 years of county records are searched for non criminal disputes and pending legal actions.	**$50**
Sex Offender Registry	Determine if your candidate has a reported history of sexual violence which may interfere with work performance and relationships. This check searches if they are in the National Sex Offender Registry.	**$20**

**Credit checks on candidates are illegal in some states. Check with your employment attorney on whether or not you are able to conduct a credit check
***There is an additional $65 fee for NY residents.

Order now!

To order background checks, fill out this form or call us at (877) 923-0054!