Professional™

NewHire Professional is a full-service recruiting package. Benefit from more than 25 years of expertise from our recruiting professionals who manage the entire hiring and pre-employment process for you. We'll provide you with the best resources so you can hire the best available talent and the peace of mind that comes with a 90-day replacement guarantee.

With *Professional,* you also have complete access to NewHire so you can login and view all of the candidate information in your account. You can be as involved or removed from the recruiting, screening, tracking and interviewing processes as you wish.

One Job Title

With *Professional*, we recruit for one job title and one hire.

Candidate Application

Candidates apply for your job and submit their resume on the Candidate Landing Page. This page displays your branding, the job ad and your customized screening questions.

NewHire Screening Tools

We'll search, sort, screen and track your candidates in your NewHire database. You have access to all the tools too.

The NewHire Professional Process

When you choose *Professional,* you'll be assigned a recruiting professional who will drive the recruitment process. *Professional* consists of 5 parts: Discovery, Advertising, Candidate Screening, Phone Interviews, and Interview Coordination and Offer.

1. Discovery

During this one-hour Position Profile, your NewHire recruiting professional will ask questions designed to fully explore the details of the job and your company culture.

2. Advertising

Our professionals write an attractive, attention-catching job ad for the open position. Our customers report getting significantly better candidate pools when we write the job advertisements.

3. Candidate Screening

Your recruiting professional will write screening questions and review candidates with you and offer guidance to help you make the best hire. You will also learn to use NewHire's powerful candidate screening and tracking tools.

4. Phone Interviews

Your recruiting professional will review and recommend candidates to you and together you will select candidates for phone interviews. Your recruiting professional will then screen and select additional qualified candidates, conduct phone screens, and recommend the best talent for in-person interviews

5. Interview Coordination and Offer

After conducting phone screens, we will coordinate and schedule your in-person interviews with top candidates. *Professional* includes unlimited phone screening, and interview scheduling for your first 8 in-person interviews. We'll even make the offer on your behalf.

On-Demand Phone Support

We're here to help! With *Professional*, you can call your recruiting professional to answer any recruiting or software questions you have along the way.

The Ad Pack

Professional includes seven recruitment ads on six job boards for 7 to 30 days: CareerBuilder, Indeed CPC, LinkedIn, Craigslist, Indeed Organic, Glassdoor, and SimplyHired. For more details about recruitment advertising click here.

Three Users

Professional allows access for 3 users.

Price

The price of *Professional* is based on the total compensation for the position you are hiring for:

Total Compensation	Fee
Less than $50,000	$5,999
$50,001 – $74,999	$8,999
$75,000 – $99,999	$11,999
$100,000 – $200,000	$16,999

Additional hires for the same job title are available at a discount.

90-Day Replacement Guarantee

We back *Professional* with a 90-Day Replacement Guarantee. If your new employee doesn't work out within the first three months, we'll find you another candidate for the position!

Call to Order Today! 877-923-0054